

"Create real and lasting change to make the world more equitable for our neighbors, friends, and family"



LACIE STIEWING

GRANT AND DEVELOPMENT MANAGER

How long have you been with The Arc of the Capital Area and what do you do here?

I've been with The Arc of the Capital Area for 1.5 years working as The Grant and Development Manager.

What is your favorite thing about working for The Arc of the Capital Area?

Working alongside passionate people creating real and lasting change to make the world more equitable for our neighbors, friends, and family with intellectual and developmental disabilities.

Where do you find your inspiration in your career?

I find inspiration every day in the personal stories, successes, and growth of the individuals and families receiving services from The Arc.

How is your work with The Arc of the Capital Area inspiring change in the I/DD community?

I work to convey the stories, milestones, and needs to current funders and partners, as well as future funders, collaborators, corporations, foundations, and the local, state, and federal government.

Who is your hero and why?

I feel lucky to have hero close-by: my strong, positive single-mom, who taught me the value of hard-work, compassion, authenticity, and community.

Direct quote you would want to share with the community.

"Great things are not done by impulse, but by a series of small things brought together."

- Vincent Van Gogh

How do you represent our core values (Respect, Joy and Integrity) in the work you do with The Arc of the Capital Area?

I try to incorporate Respect, Joy, and Integrity in everything I do from emails to reports to technical writing. I work to find the stories that will convey the impact each of our programs make, ensuring the use of person-first language and representing our community authentically.

What's your favorite way to spend the weekend?

Outdoors, in nature, with my three dogs.

What has been your favorite project so far and why?

Any project where we obtain the needed funding to provide important services and keep them running is my favorite! Although, it is the time-consuming and difficult applications and contracts where I learn and grow the most from, ensuring all of the applications and contracts that come after are even better than before.

What's one way you define success in your current position?

Connecting with new funders and partners, and keeping the continued funders and partners engaged and excited about the important work we do.