

**"Success is overcoming obstacles and challenges that you face, what you learn (from it)"**



**MEGAN GLISAN**

FINANCE MANAGER

**How long have you been with The Arc of the Capital Area and what do you do here?**

I have been with The Arc since February 2020. I am the bookkeeper and I help with all of the accounting stuff.

**What is your favorite thing about working for The Arc of the Capital Area?**

I love working for The Arc because we are able to help others, have fun with working and all of the employees are hard working, and very dedicated!

**Where do you find your inspiration in your career?**

I have a passion for non-profit work and it's motivating to me to have such an important purpose and the ability to help those in need in our community. I am also very inspired by The Arc team and their continued dedication to serve those in the I/DD community and their ability to pivot so quickly during the pandemic.

## **How is your work with The Arc of the Capital Area inspiring change in the I/DD community?**

I hope my accounting and support services I provide to leadership at The Arc allows a reduction in stress related to finance and accounting aspect of their roles so they can focus on the services they provide directly to the clients. I also hope my work with The Arc is bringing awareness to our community and inspires change in the I/DD community.

## **Who is your hero and why?**

My grandmother has always been my hero! She was my role model as a child and I continue to strive to be like her as an adult. She had patience, was independent, smart and always so kind to everyone. She turned 100 in June and I still am amazed by her!!!

## **Direct quote you would want to share with the community.**

It's OK to be glowstick: Sometimes we have to break before we shine. - Jadah Sellner

## **How do you represent our core values (Respect, Joy and Integrity) in the work you do with The Arc of the Capital Area?**

I represent our core values of respect, joy and integrity by incorporating these values into all of my interactions and work for The Arc. I try to incorporate them into my work day by the following: treating my coworkers and business partners with respect, receiving joy from helping others and trying to provide joy to those around me, while maintaining integrity and honesty in all of my work.

## **What's your favorite way to spend the weekend?**

I love to spend weekends out on the water and with my husband and two dogs! Kayaking is one of my favorite things to do and our two dogs keep me entertained constantly.

## **What has been your favorite project so far and why?**

My favorite project so far has been working with Amber and Diana on the gift card distribution for the RISE grant with the City of Austin. We had the ability to provide funds through the City of Austin to our clients affected by COVID-19. It was an awesome experience to see the client's face and stress relieved upon receiving the gift cards. I don't get an opportunity to interact face-to-face with our clients especially since the office has closed so getting to participate meant very much to me and something I won't forget!

## **What's one way you define success in your current position?**

My definition of success has changed since working for a non-profit. I think success is overcoming obstacles and challenges that you face, what you learn and take with you from the experience and the ability to learn from those experiences to grow and become a better person. I used to think success was related to compensation and seniority but I think now it means a lot more than that.